

# 2024 AT A GLANCE

## TN Workers Building Power

In January, CDM convened [The Future of \(Guest\)Work: Building TN Worker Power](#) in Atlanta, Georgia. The summit brought together TN workers from many industries, organizational allies, and government officials. Together, we identified priority issues and action opportunities to improve recruitment and working conditions for TN workers. The Summit was sponsored by Migration that Works, the Southern Poverty Law Center, and the LIFT Fund.



## TN class action lawsuit to address abuses in the auto industry

CDM is representing Rosa Linda and Jimmy in a [class action lawsuit](#) against GFA Alabama and Hyundai Glovis, two corporations in the Kia-Hyundai supply chain. The class action lawsuit seeks redress for the fraudulent and abusive working conditions they endured while working in the United States with TN visas.



## CDM supports farmworkers learn their rights

CDM participated in the USDA Farm Labor Stabilization and Protection Pilot Program—a program aimed at improving working conditions for farmworkers while supporting high-road farmers. CDM co-designed a [Know Your Rights train-the-trainer curriculum](#) with Alianza Nacional de Campesinas. Our outreach team visited farms across Maryland, Delaware, Virginia and California educating workers and community leaders about farmworkers' rights



## CDM trains migrant women leaders

With additional funding from the USDOL through the FARE grant, CDM launched a train-the-trainer series in June for immigrant and migrant worker women. Participants learn about their workplace rights through workshops with CDM's staff and develop community education skills to share that critical information with others. The group, which has named itself Migrant Women Fighting for Equality and Justice, has met monthly online, with sessions on collective action, workplace rights for pregnant women, discrimination, and more.



## CDM IN THE NEWS

### On the front lines of climate change

CDM staff and Comité members shared their perspectives on how climate change is affecting migrant workers' livelihoods and wellbeing with [The Guardian](#), [The Associated Press](#) (1 and 2), and Thomson Reuters Foundation's [Context](#).

**The Guardian** **AP**

### Deferred action

CDM's Lucy Thames spoke with [Civil Eats](#) before the election about the importance of protecting workers against employer retaliation through deferred action.

**The Mercury News**

### Fair work for fair workers

Executive Director Rachel Micah-Jones published an [op-ed in the Mercury News](#) to raise awareness of the abuses faced by migrant fair and carnival workers and industry efforts to undermine workers' rights.

## 2024 in numbers



**19** years advancing  
migrant justice

**+40** media  
interviews  
11 with migrant worker leaders

**59** in-person and 18  
virtual outreach  
events with  
migrant workers

**25** migrant worker  
communities  
reached

In Georgia, Florida, Maryland,  
California, Delaware, North Carolina,  
Sinaloa, Tabasco, Mexico City, Nuevo  
León, Estado de México and  
Veracruz.

**+500k**  
visits to [Contratados.org](https://Contratados.org)

## CDM IN THE NEWS

### Sharing analysis with the *Star Tribune*

CDM's Executive Director Rachel Micah-Jones spoke with the [Star Tribune](#), raising awareness of the inherent imbalance of power in guestworker programs.

The Minnesota Star Tribune

### Au pair advocacy

The J-1 au pair visa is a guestworker program disguised as a cultural exchange program. CDM's Maribel López set the record straight with [El País](#)

## EL PAÍS

### TN workers denounce bait- and-switch scheme.

CDM connected TN workers with journalists from [Bloomberg Law](#) and [Milenio](#), which reported on how they had applied to professional positions in the United States and were forced to do manual labor in Georgia.

## Advocacy wins

- **Deferred action for labor disputes extended to 4 years**, further protecting workers from immigration-related retaliation when speaking out against abuse.
- DOL announced **new protections for migrant agricultural H-2A workers!** DM submitted an amicus brief in support of the rules!
- DHS **strengthened protections for all workers in the H-2 program** to ensure employer accountability for illegal recruitment fees and worker access to visa portability provisions.
- OSHA proposed a long-fought for **Federal Heat Protection Standard!**